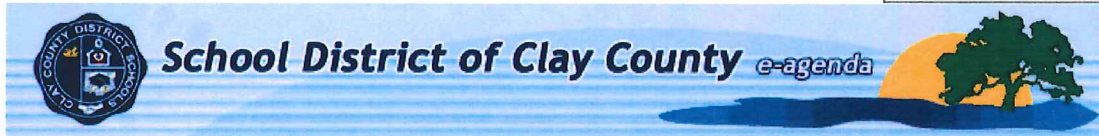


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**School District of Clay County  
Green Cove Springs, Florida**  
**Teacher Inservice Center - Fleming Island High School**  
**2233 Village Square Parkway**  
**Hearings for Special Actions regarding Students - 6:15 p.m.**

**September 17, 2015 - Regular Meeting**

**Invocation**

**Pledge of Allegiance**

**Call to Order**

1. [Attendance](#)

**Minutes:**

Present: Janice Kerekes, District 1; Carol Studdard, District 2; Betsy Condon, District 3; Johnna McKinnon, District 4; Ashley Gilhousen, District 5; and Superintendent Charlie Van Zant.

2. [Founders Week Kickoff \(September 21-25\)](#)

**Minutes:** The meeting was opened with a kickoff for Founders Week. Chairman McKinnon read a Proclamation highlighting some of the country's founding documents and principles inherent in "life, liberty, and the pursuit of happiness." The program included group student performances by Fleming Island High's ROTC unit, Clay High's choir, and Ridgeview High's drama team.

**Consent Agenda**

**Superintendent**

3. [C-1 Minutes of Student Hearings and Regular Meeting on August 27, 2015](#)

Attachment: Disciplinary Minutes-2015 August 27.pdf (Confidential Item)

Attachment: [Minutes Reg Mtg August 27, 2015.pdf](#)

**School Board Attorney**

4. [C-2 Resolution for disbursement of 457 Deferred Compensation Plan funds](#)

Attachment: [09-17-15 Resolution 457 Deferred Comp Plan.pdf](#)

**Deputy Superintendent**

5. [C-3 Proposed Allocation Changes for 2015-2016](#)

Attachment: [Allocation Summary -September 17, 2015.pdf](#)

6. [C-4 District Advisory Committee Application](#)

Attachment: [District Advisory Committee Application.pdf](#)

Attachment: [Clay District Advisory Committee Overview 2015 - 2016.pdf](#)

**Human Resources**

7. [C-5 Affiliation Agreement between the School Board of Clay County and Santa Fe College for the placement of college students](#)

Attachment: [Affiliation Agreement Santa Fe 9 17 15.pdf](#)

8. [C-6 Personnel Consent Agenda - September 17, 2015](#)

Attachment: [09-17-15 Personnel Consent Agenda.pdf](#)

**Instruction**

9. [C-7 CTE Out-of-State Travel -SGIA Expo, Atlanta, Georgia](#)

10. [C-8 2014-2015 Destiny Textbook Statistics Report](#)

Attachment: [Destiny Yr End Inventory 20142015 September 17 2015.pdf](#)

11. [C-9 K-12 Academic Support Services Student Travel](#)

Attachment: [Sept 2015 - Student Travel.pdf](#)

12. [C-10 2015-16 St. Johns River State College Dual Enrollment Articulation Agreement](#)

Attachment: [Sept 2015 - 2015-16 SJRSC Dual Enrollment Articulation Agreement.pdf](#)

13. [C-11 2015-16 St. Johns River State College Collegiate High School Contract](#)

Attachment: [Sept 2015 - 2015-16 SJRSC Collegiate High School Contract.pdf](#)

14. C-12 2015-16 St. Johns River State College Field and Clinical Experiences Agreement

Attachment: [Sept 2015 - 2015-16 SJRSC Field and Clinical Experiences Agreement.pdf](#)

15. C-13 2015-16 Santa Fe Dual Enrollment Articulation Agreement

Attachment: [Sept 2015 Santa Fe Dual Enrollment Articulation Agreement.pdf](#)

16. C-14 Safety and Education Articulation Agreement between the School Board of Clay County and the Orange Park Police Department

Attachment: [OPPD SEAA.pdf](#)

17. C-15 Safety and Education Articulation Agreement between the School Board of Clay County and the Green Cove Springs Police Department

Attachment: [GCSPD SEAA.pdf](#)

18. C-16 Safety and Education Articulation Agreement between the School Board of Clay County and the Clay County Sheriff's Office

Attachment: [CCSO SEAA 15-16.pdf](#)

19. C-17 Charter School Technical Assistance Manual

Attachment: [Charter School Technical Assistance Guide 2015- 2016.pdf](#)

20. C-18 Designate first two weeks of October 2015 as Disability History Awareness weeks.

Attachment: [Disability History and Awareness Week 2015.pdf](#)

21. C-19 Intent to Establish a Consortium Agreement

Attachment: [FATDEC Agreement.pdf](#)

22. C-20 Approve 2015-16 Master Inservice Plan

Attachment: [MIP.pdf](#)

**Business Affairs**

23. C-21 Superintendent's Annual Financial Report for the FYE 6-30-15

Attachment: [AFR Report FYE 6-30-15.pdf](#)

24. C-22 2014-2015 Fiscal Year Program Cost Report

Attachment: [PC 3.4 FY1415.pdf](#)

25. [C-23 Warrants and Vouchers for August 2015](#)

Attachment: [WARRANTS AND VOUCHERS AUGUST 2015.pdf](#)

26. [C-24 Monthly Property Report - August, 2015 - Furniture/Equipment](#)

Attachment: [Furniture-Equipment Report-August, 2015.pdf](#)

27. [C-25 Monthly Property Report - August, 2015 - AV Materials](#)

Attachment: [Audiovisual Report-August, 2015.pdf](#)

28. [C-26 Monthly Property Report - August, 2015 - Software](#)

Attachment: [Software Report-August, 2015.pdf](#)

29. [C-27 Monthly Property Report - August, 2015 - Vehicles](#)

Attachment: [Vehicles Report-August, 2015.pdf](#)

30. [C-28 Deletion of Certain Items Report - September, 2015](#)

Attachment: [Deletion Report-September, 2015.pdf](#)

Attachment: [Deletion Report \(Attachment\)-September, 15.pdf](#)

31. [C-29 Write-off uncollectible checks at schools](#)

32. [C-30 Bid Renewals September 2015](#)

33. [C-31 Budget Amendments for the Month of June, 2015](#)

Attachment: [June Budget Amendments.pdf](#)

**Support Services**

34. [C-32 Pre-Qualification of Contractors](#)

Attachment: [Contractor List 9,17,15.pdf](#)

35. [C-33 Additive Change Order #2 \(Direct Purchasing\) for Keystone Heights High School HVAC Replacement Building 1](#)

Attachment: [CO 2 KHH HVAC Replacement.pdf](#)

36. C-34 Additive Change Order #1 for Keystone Heights Elementary School Remodel Building 4

Attachment: [CO 1 KHE Remodel B4.pdf](#)

37. C-35 Additive Change Order #3 (Direct Purchasing) for S. Bryan Jennings Elementary School HVAC Replacement Building 1, 2 & 3

Attachment: [CO 3 SBJ HVAC Replacement.pdf](#)

38. C-36 Additive Change Order #3 for Orange Park High School Smoke Corridor Building 1, Phase I

Attachment: [CO 3 OPH Smoke Corridor.pdf](#)

39. C-37 Additive Change Order #4 (Direct Purchasing) for Orange Park High School Roof Replacement Buildings 19, 20, 21, 22 & 27

Attachment: [CO 4 OPH Roof Replacement.pdf](#)

40. C-38 Substantial Completion of Keystone Heights Elementary School Remodel Building 4

Attachment: [Substantial Completion KHE Remodel B4.pdf](#)

41. C-39 Substantial Completion of Orange Park High School Smoke Corridor Building 1, Phase 1

Attachment: [Substantial Completion OPH Smoke Corridor.pdf](#)

42. C-40 Final Completion of Keystone Heights High School HVAC Replacement Building 1

Attachment: [Final Completion KHH HVAC Replacement.pdf](#)

### **Adoption of Consent Agenda**

43. Adoption of Consent Agenda

#### **Minutes:**

No Consent Agenda items were pulled to Discussion by the Board.

Prior to approval of the Consent Agenda, the following individuals spoke to item C-6, Personnel Consent Agenda:

- Keith Nichols
- Liz Crane

The following individuals spoke to item C-21, Superintendent's Annual Financial Report for FYE 6/30/15, with comments about employee salaries:

- Shana Boer
- Pamela Jordan
- Cathy Palmer
- Cindy Merrilees
- Leah Norton
- Renna Lee Paiva
- Smitty Huffman
- Trudi Lawless
- Victoria Kidwell
- Rebecca Smith
- Dylan Fagan

**Motions:**

Approve the Consent Agenda. - PASS

**Vote Results**

Motion: Ashley Gilhousen

Second: Elizabeth Condon

Elizabeth Condon - Aye

Ashley Gilhousen - Aye

Janice Kerekes - Aye

Johnna McKinnon - Aye

Carol Studdard - Aye

**Recognitions and Awards**

44. Recognize Journey Church for Backpack Event - Superintendent Van Zant

**Minutes:** Superintendent Van Zant recognized Pastor Eric Jaffe and Journey Church for their generosity in supplying 390 student backpacks and school supplies to 19 of our schools.

45. Recognize Joe Mayo for donation to RHS Chick-fil-A Leadership Academy - Scott Thomas, RHS Academy Teacher-Leader

**Minutes:** Joe Mayo, on behalf of Corporate Chick-fil-A and Coca-Cola, has donated \$12,000 to help sponsor the Chick-fil-A Leadership Academy at Ridgeview High School. Scott Thomas, the RHS Teacher-Leader, spoke briefly about the program and honored Mr. Mayo for his contributions.

## Presenters

46. ~~Stephen McCloskey, Program Manager – Alliance for a Healthier Generation~~

**Minutes:** Mr. McCloskey was not able to attend the meeting.

## Scheduled Citizen Requests (None)

## Discussion Agenda

### Superintendent

47. D-1 Superintendent's Update

#### **Minutes:**

Superintendent Van Zant thanked students for the Founders Week presentations.

On another topic, he stated that he would be traveling to Tallahassee tomorrow to lobby on the district's behalf.

### Deputy Superintendent

48. D-2 Discuss 2016 Legislative Priorities

Attachment: DRAFT 2016 Legislative Priorities (3).pdf

#### **Minutes:**

Board members were primarily happy with the draft provided by Mrs. Kornegay. Mrs. Kerekes asked that consideration be given to adding #13 from the FSBA's platform regarding an increase in the base student allocation and Mrs. Gilhousen wanted to consider adding an option for students to use nationally normed assessments in lieu of the FSA.

## Human Resources

49. D-3 Human Resources - Special Action A

Attachment: Special Action A 9 17 15.pdf (Confidential Item)

**Motions:**

Approve the action as presented. - PASS

**Vote Results**

Motion: Elizabeth Condon

Second: Carol Studdard

Elizabeth Condon - Aye

Ashley Gilhousen - Aye

Janice Kerekes - Aye

Johnna McKinnon - Aye

Carol Studdard - Aye

**Presentations from the Audience**50. [Speakers](#)**Minutes:**

The following speakers made comments on a variety of subjects, with most pertaining to employees salaries.

- Keith Nichols - doing your job
- Ginger Burris - job descriptions not available - bargaining supplements
- Laura Mayberry - Blackboard
- Wanda Clemer - bus driver conditions - driver inservice
- Teresa Dixon - the work of support employees
- Mary Bolla - employee salaries
- Mary Pizzi - HR administrator credentials
- Amy Smith - support pay
- Sandra Spencer - IEP and speech services
- Elaine Neighbors - salaries
- Kim Stacey - bus driver inservice
- Rebecca Smith -support employees united asking for fair wage
- Liz Crane - teacher salaries
- Patty Girado - teacher salaries
- Tracy Butler - drivers' inservice pay grievance and unfair labor practices

**Superintendent's Requests**51. [Comments](#)

**Minutes:** Superintendent Van Zant made a brief statement in response to comments pertaining to employee salaries. He stated that all employees are paid



in accordance with the approved salary schedule.

**School Board's Requests**

52. Comments

**Minutes:**

Mrs. McKinnon asked that a report be brought back to the Board on the delay in payment to Transportation employees for the inservice training held in August.

Board members made general comments in response to public speakers about employee salaries, insurance rates and lack of textbooks and technical support.

**Attorney's Requests**

**Adjournment** (9:40 p.m.)

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**Superintendent**

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**Chairman**